

Snapshot of IT Professionals in Ireland - 2010

1. My job category is

| | Response Percent | Response Count |
|---|--------------------------|----------------|
| Developer / Software Engineer | 23.4% | 161 |
| Analyst (Business/Systems) | 10.3% | 71 |
| LAN / WAN Engineer | 10.0% | 69 |
| IT Sales - (inc Pre-Post) | 3.6% | 25 |
| IT Management | 11.4% | 78 |
| Project Management | 7.9% | 54 |
| Oracle SAP SQL - Developer / DBA | 2.6% | 18 |
| Technical Support | 25.3% | 174 |
| QA / Tester | 5.4% | 37 |
| Other - Technical writer, IT Trainer, etc | | 74 |
| | answered question | 687 |
| | skipped question | 0 |

2. Are you currently living in Ireland

| | Response Percent | Response Count |
|-----|--------------------------|----------------|
| Yes | 81.8% | 562 |
| No | 18.2% | 125 |
| | answered question | 687 |
| | skipped question | 0 |

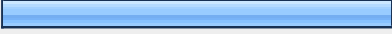

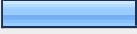

3. How many years commercial IT experience do you have?

| | | Response Percent | Response Count |
|-------------|--|--------------------------|----------------|
| less than 1 | | 4.4% | 30 |
| 1-5 years | | 30.4% | 209 |
| 5-10 years | | 25.8% | 177 |
| 10+ | | 39.4% | 271 |
| | | <i>answered question</i> | 687 |
| | | <i>skipped question</i> | 0 |

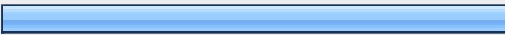


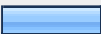
4. Are you currently?

| | | Response Percent | Response Count |
|---|--|--------------------------|----------------|
| Employed and NOT looking for a new job | | 17.6% | 121 |
| Employed but also actively looking for a new job | | 34.2% | 235 |
| Employed but like to check whats out there every few months | | 32.3% | 222 |
| Unemployed / Not working and actively seeking a job | | 15.9% | 109 |
| | | <i>answered question</i> | 687 |
| | | <i>skipped question</i> | 0 |

5. If you changed jobs in the next 3 months, would you expect your salary / daily rate to

| | Response Percent | Response Count |
|---|------------------|----------------|
| Go up  | 63.5% | 436 |
| Go down  | 5.8% | 40 |
| Remain the same  | 21.4% | 147 |
| N/A  | 9.3% | 64 |
| answered question | | 687 |
| skipped question | | 0 |

6. Do you know anyone who has found ANY type of job through Facebook, Twitter or LinkedIn over the last 12 months?

| | Response Percent | Response Count |
|---|------------------|----------------|
| No - Not that I can think of  | 82.3% | 563 |
| Yes - facebook  | 3.7% | 25 |
| Yes - Twitter  | 1.8% | 12 |
| Yes - LinkedIn  | 15.6% | 107 |
| answered question | | 684 |
| skipped question | | 3 |






7. Tick the FIRST method you would use when searching for a new IT job

| | Response Percent | Response Count |
|--|------------------|----------------|
| Job Board (eg. ComputerJobs.ie, Monster.ie IrishJobs Jobs.ie RecruitIreland) | 68.9% | 473 |
| Personal contacts/ networking | 8.9% | 61 |
| IT recruitment agency/consultant that I know | 13.2% | 91 |
| Apply to companies I like directly through their website | 7.7% | 53 |
| Newspaper Adverts | 1.3% | 9 |
| Other (please specify) | | 6 |
| answered question | | 687 |
| skipped question | | 0 |

8. Do you think IT Recruiter's provide a good service?

| | Response Percent | Response Count |
|--------------------------|------------------|----------------|
| Yes | 32.3% | 222 |
| No | 22.4% | 154 |
| Not sure | 40.3% | 277 |
| N/a | 4.9% | 34 |
| Other (please specify) | | 37 |
| answered question | | 687 |
| skipped question | | 0 |


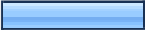


9. Whats your favourite job board?

| | Response Percent | Response Count |
|---|------------------|----------------|
| ComputerJobs.ie  | 29.1% | 182 |
| Irish Jobs  | 26.4% | 165 |
| Monster  | 22.2% | 139 |
| Jobs.ie  | 14.2% | 89 |
| Recruit Ireland  | 8.1% | 51 |
| Other (please specify) | | 58 |
| answered question | | 626 |
| skipped question | | 61 |

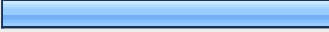

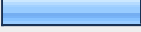
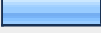
10. Above is my favourite job board because.....

| | Response Count |
|--------------------------|----------------|
| | 272 |
| answered question | 272 |
| skipped question | 415 |





11. Is there enough specific IT career information available on the net for you? (CV tips, interview tips, Salary guides etc)

| | Response Percent | Response Count |
|--|------------------|----------------|
| Yes, plenty available  | 58.3% | 395 |
| No, could do with a lot more  | 22.7% | 154 |
| Don't know - haven't looked  | 16.8% | 114 |
| N/a  | 2.1% | 14 |
| answered question | | 677 |
| skipped question | | 10 |





12. Are you confident your current employer will hold onto you through the current downturn?

| | Response Percent | Response Count |
|---|------------------|----------------|
| Yes - very confident  | 53.1% | 365 |
| No - not looking good  | 8.9% | 61 |
| Not sure  | 22.3% | 153 |
| N/A  | 15.7% | 108 |
| answered question | | 687 |
| skipped question | | 0 |


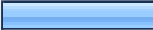


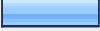

13. I have noticed an increase in IT jobs being advertised over the last 3-6 months?

| | Response Percent | Response Count |
|--|------------------|----------------|
| Yes  | 52.5% | 358 |
| No  | 27.0% | 184 |
| Not sure - haven't looked recently  | 18.5% | 126 |
| N/a  | 2.1% | 14 |
| answered question | | 682 |
| skipped question | | 5 |

14. If further training / certification was funded by a future employer - how much of an incentive would this be to move from your current employer?

| | Response Percent | Response Count |
|---|------------------|----------------|
| Low  | 14.5% | 98 |
| Medium  | 31.2% | 210 |
| High  | 34.0% | 229 |
| Very High  | 20.3% | 137 |
| answered question | | 674 |
| skipped question | | 13 |

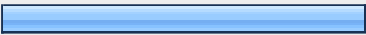
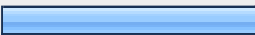
15. Where / how did you find your last job?

| | Response Percent | Response Count |
|---|------------------|----------------|
| Can't Remember  | 2.8% | 19 |
| Job Board (Computerjobs.ie Monster Irish Jobs etc)  | 24.5% | 168 |
| Personal contact / referred by a friend  | 25.6% | 176 |
| Recruitment Agency  | 26.9% | 185 |
| Applied directly to a company I knew/liked  | 15.1% | 104 |
| Newspaper advert  | 5.1% | 35 |
| Other (please specify) | | 32 |
| answered question | | 687 |
| skipped question | | 0 |


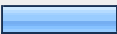
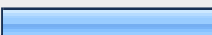

16. Which IT Recruitment Consultant (Not agency) do you rate as the best to deal with?

| | Response Count |
|--------------------------|----------------|
| | 144 |
| <i>answered question</i> | 144 |
| <i>skipped question</i> | 543 |




17. Have you any friends in IT that have lost their jobs due to the downturn in the last 6 months?

| | Response Percent | Response Count |
|---|------------------|----------------|
| Yes  | 59.0% | 405 |
| No  | 41.0% | 282 |
| <i>answered question</i> | | 687 |
| <i>skipped question</i> | | 0 |


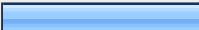


18. Do you plan on moving jobs in the next 12 months?

| | Response Percent | Response Count |
|--|------------------|----------------|
| Yes  | 38.9% | 267 |
| No  | 18.5% | 127 |
| Considering it  | 34.2% | 235 |
| N/A  | 8.4% | 58 |
| <i>answered question</i> | | 687 |
| <i>skipped question</i> | | 0 |

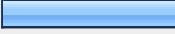
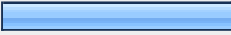
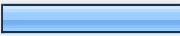

19. What would your main motivator for moving jobs be?

| | Response Percent | Response Count |
|--|------------------|----------------|
| More money  | 30.7% | 211 |
| Better location  | 9.3% | 64 |
| Better boss  | 3.2% | 22 |
| Better technologies  | 13.7% | 94 |
| More training  | 9.8% | 67 |
| More financially secure employer  | 14.1% | 97 |
| Bored  | 8.9% | 61 |
| N/A  | 10.3% | 71 |
| Other (please specify) | | 57 |
| answered question | | 687 |
| skipped question | | 0 |

20. If you were offered the chance to work one day a week from home with a new employer, how big an incentive would this be to move jobs?

| | Response Percent | Response Count |
|---|------------------|----------------|
| Low  | 19.4% | 132 |
| Medium  | 32.0% | 217 |
| High  | 28.7% | 195 |
| Very High  | 19.9% | 135 |
| answered question | | 679 |
| skipped question | | 8 |

21. I would stay in my job even if I was unhappy because of uncertainty in the current market?

| | Response Percent | Response Count |
|--|------------------|----------------|
| Not sure  | 27.9% | 190 |
| Yes  | 36.9% | 251 |
| No  | 29.0% | 197 |
| N/A  | 6.2% | 42 |
| <i>answered question</i> | | 680 |
| <i>skipped question</i> | | 7 |

22. If ComputerJobs.ie were to run a "Jobs Fair" with Hiring Managers / IT Recruiters and specific talks given, what career topic would you like covered most?

| | Response Count |
|--------------------------|----------------|
| | 233 |
| <i>answered question</i> | 233 |
| <i>skipped question</i> | 454 |

23. And finally, if I owned ComputerJobs.ie - I would make the following changes to make it a success

| | Response Count |
|--------------------------|----------------|
| | 189 |
| <i>answered question</i> | 189 |
| <i>skipped question</i> | 498 |